



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
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CIN : L15492WB1924GO1004835

Date: 26th November, 2021

Ref: SECY/Stock Exchange/2021

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sirs/Madams,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations") – Appointment of Dr. Vandana Minda Heda, (DIN: 09402294) as an Additional Non- Executive Director with the designation of Independent Director of the Company

In terms of Regulation 30 of the Listing Regulations read with Schedule III Part A, we hereby inform that the Board of Directors of the Company on 26th November, 2021 has approved the appointment of Dr. Vandana Minda Heda, (DIN: 09402294) as an Additional Non- Executive Director with the designation of Independent Director of the Company, in line with the recommendation of the Nomination and Remuneration Committee and pursuant to the nomination letter of Ministry of Petroleum & Natural Gas bearing reference No. CA-31033/2/2021-PNG (39069) dated 8th November, 2021 with effect from 26th November, 2021.

The profile of Dr. Vandana Minda Heda, (DIN: 09402294) and other details are attached as **Annexure A**.

Request you to take the above information on record and acknowledge receipt of the same.

Yours Faithfully.

For **Balmer Lawrie & Co. Ltd**

कविता भावसार

Kavita Bhavsar
Company Secretary

Enclosed: as above

Annexure - A

The brief profile of the Dr. Vandana Minda Heda, (DIN: 09402294) and other details are as hereunder:

Dr. Vandana Minda Heda, (DIN: 09402294)

Dr. Vandana Minda Heda is a B.E(elect), MBA in finance and marketing(Gold Medalist)and after that she has completed her PhD (Thesis: A study of the Awareness, Prospects and challenges of Microfinance in Urban area of Kamrup (Metropolitan) district of Assam). A highlight of her academic path was that her Summer Project titled "Valuation of equity shares in Indian Capital Market...An Analytical study" was awarded the seventh best project in Finance Module in "Prerana", an international B-School Summer Project competition.

Her professional journey started by joining Standard Chartered Bank in 2001 working in various capacities including Head Cashier, to Teller Service Manager to Personal Financial Consultant and finally Manager Customer Relations. She excelled in every role and won accolades. After that she joined Kotak Mahindra Bank in 2006 as branch manager and continued for 6 years. She has been a very gripping and focused Branch Manager whose contribution was well appreciated by the then country head. She has won many best Branch and best Branch Manager Awards. One important highlight of her career being cracking an underground world nexus for which she was well appreciated by her seniors. Since then, she has been engaged with various motivational training for corporates and teaching in the MBA department.

Dr. Vandana Minda Heda is a trained Bharatanatyam dancer and loves to host interviews in her channel "Exploring The Gold Mine... A chat show".

As per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 and Circular no. NSE/CML/2018/24 dated 20th June, 2018 issued by BSE Ltd. and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14th June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Dr. Vandana Minda Heda, (DIN: 09402294) is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Dr. Vandana Minda Heda, (DIN: 09402294) does not have any inter-se relationship with other directors of the Company.